Press Release

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Paul Rawlinson takes up reins as Chairman of Baker & McKenzie

Firm announces changes to leadership at annual meeting in Barcelona

Barcelona, October 24 2016 - At the conclusion of its Annual Partner meeting held in Barcelona leading global law firm Baker & McKenzie has announced a number of changes to its leadership teams with immediate effect.

Paul Rawlinson becomes the 15th Chairman of Baker & McKenzie and the first British Chairman of the Firm.

<u>Gary Seib</u> and <u>Michael Wagner</u> have taken over the Chair role of the Firm's Asia Pacific and North American regional councils replacing Bruce Hambrett and Jim Holloway. The Firm has also announced two new Executive Committee members; <u>Ai Ai Wong</u> from Singapore and <u>Duane Webber</u> based in Washington DC.

Paul Rawlinson said, "I am truly humbled and delighted to be Chairman of Baker & McKenzie, and to welcome our new Executive Committee members and Regional Chairs, who will join me on this journey. We have an exciting vision for the Firm which will center around our clients and our people, and I am confident that our new teams will help us to achieve that."

The Firm also announced that a new industry group - Global Consumer Goods - will be created, led by <u>Alyssa Gallot-Auberger</u>, while <u>Fiona Carlin</u> will be taking over as Global Chair of the Firm's Antitrust & Competition Group from Samantha Mobley, and <u>Simone Musa</u> will be taking over from Duane Webber to lead the Firm's Tax Group. Jane Hobson will also be stepping down as Global Chair of the Healthcare Group, to be replaced by <u>Ben McLaughlin</u>.

Paul Rawlinson said, "I would like to warmly congratulate everyone on their new roles. The Firm is very fortunate to have a significant pool of diverse talent from which to elect such high performing individuals to these new positions. I'm particularly pleased that four out of the six new appointments we are announcing today are women."

About Baker & McKenzie

Founded in 1949, Baker & McKenzie advises many of the world's most dynamic and successful business organizations through more than 13,000 people in 77 offices in 47 countries. The Firm is known for its global perspective, deep understanding of the local language and culture of business, uncompromising commitment to excellence, and world-class fluency in its client service. Global revenues for the fiscal year ended 30 June 2016, were US\$2.62 billion. Paul Rawlinson is Chairman of the Executive Committee. (www.bakermckenzie.com)

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