BAKER & MCKENZIE



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Baker & McKenzie announces 85 partnership promotions

Combining this year's promotions and new lateral talent, the Firm added 150 partners.

Global, 27 June 2016 – Premier global law firm Baker & McKenzie today announced the election of 85 new partners. This latest investment in the Firm's expertise grows the total number of partners worldwide to 1,580. Over 400 of these are women - the most of any law firm.

Forty percent or 34 of the new promotions are women; matching the Firm's own record set in 2015 and a market-leading number for any law firm. Across the Firm's practice groups globally, Tax saw the largest intake of new partners with Banking & Finance, Dispute Resolution and Mergers & Acquisitions, significantly bolstering their ranks. Save as indicated below, the promotions are effective 1 July.

Regionally, 43 percent of the promotions are in Asia Pacific; 19 percent are in Europe, Middle East and Africa; 8 percent in Latin America; and 30 percent in North America.

During Financial Year 2016 Baker & McKenzie added 65 lateral hires, bolstering the Firm's already strong client service capabilities in key practice areas such as Mergers & Acquisitions, Dispute Resolution, Banking & Finance and Tax, among others. A third of the lateral hires are women. Combining this year's promotions and new lateral talent, the Firm added 150 partners.

In the Tokyo Office, Pierre Chiasson (Banking & Finance) and Tsutomu Kobayashi (Banking & Finance) will be promoted to partners effective July 1, 2016.

Commenting on the promotions, Managing Partner of Baker & McKenzie Tokyo, Jeremy Pitts said: "I am delighted to announce the election of Tsutomu and Pierre as new partners. Their appointment demonstrates the strength of our banking and financial institutions practice in Japan, and aligns well with the increasing importance of cross border financing both in relation to Japanese infrastructure and the expansion of Japanese domestic corporations internationally. I am confident that their promotions will help us continue to support our clients as they execute outbound and inbound transactions, and manage their global businesses."

- more -

New partners in Tokyo Office



Pierre Chiasson Partner, Banking & Finance +81 3 6271 9493 Pierre.Chiasson@bakermckenzie.com

Pierre Chiasson is a member of the Firm's Banking & Finance group in Tokyo, and has over five years of legal experience working in Japan. His experience includes advising on leveraged finance, project finance, corporate finance, real estate finance, investment funds, securitization and other structured finance transactions. He also assists financial institutions with regulatory matters and the development of products for the Japanese market.



Tsutomu Kobayashi Partner, Banking & Finance +81 3 6271 9521 Tsutomu.Kobayashi@bakermckenzie.com

Tsutomu Kobayashi is a member of the Firm's Banking & Finance group in Tokyo. He primarily works in the areas of structured finance such as project finance and acquisition finance. He focuses his practice on banking and finance law and general corporate law. He has extensive experience in project finance, acquisition finance and real estate finance, PFI and PPP deals, structured leasing, securitization, liquidation and other structured finance. He is likewise seasoned in trust law and trust business law matters, initial public offerings and finance regulations.

The newly elected partners are:

Banking & Finance

Pierre Chiasson (Tokyo) Tsutomu Kobayashi (Tokyo) Chuong Nguyen (Melbourne) Kathryn Johnstone (Chicago)* Davinia Martens (Belgium) Esther Chik (Kuala Lumpur) Kirana Sastrawijaya (Jakarta) Kim Hock Ang (Singapore) Matthew Hopkinson (Yangon) Mahardikha Sardjana (Jakarta) Boonyaporn Donnapee (Bangkok)

Capital Markets

Wang Hang (Beijing)

Compliance

Sophia Man (Hong Kong)

Dispute Resolution

Weiyi Tan (Singapore) Elaine Yap (Kuala Lumpur) Emran Arifin (Kuala Lumpur) Soo Khim Keoy (Hong Kong) Chien-hung Lai (Taipei) Piyapong Panyachiva (Bangkok) Magdalena Berg (Stockholm) Kate Corby (London) Widaad Ebrahim (Johannesburg) Justin Marlles (Houston)* Francesca Richmond (London) Mohammad Al Shraideh (Dubai) Itse Oosterhoff (Amsterdam) Giuliana Schunck (Sao Paulo)** Teresa Michaud (San Francisco)* Tiago Zapater (Sao Paulo)**

Employment

Nicole Calabro (San Francisco)* Emily Harbison (Houston)* Benjamin Ho (San Francisco)* Zheng Lu (Shanghai) Julia Wilson (London) Matias Herrero (Buenos Aires)** Energy & Mining Ina Maria Drago (Lima)

Healthcare Toby Patten (Melbourne)

Intellectual Property

Ren Jun Lim (Singapore) Minh Tri Quach (Hanoi) Paolo Sbuttoni (Hong Kong) Alvaro Gutierrez (Lima) Mackenzie Martin (Dallas)* Justin Welch (Dallas)*

International Commercial

Alison Stafford Powell (Palo Alto)* Marcos Basso (Houston)* Michael Egan (Washington, D.C.)*

IT & Communications

Magalie Dansac (Paris)

Mergers & Acquisitions

Manuel Meyer (Zurich) Louis Liu (Taipei) Noriko Sakamoto (Bangkok) Grace Tso (Hong Kong) Weronika Achramowicz (Warsaw) David Monnier (Riyadh) David Scott (London) Mauricio Pacheco (Sao Paulo)** Darcy Down (Chicago)* Jeffrey Curtis (Houston)* David Palumbo (Toronto)* William Rose (Chicago)*

Mergers & Acquisitions (Cont.)

Andrew Warmus (Chicago)* Luisa Fernandez-Guina (Manila) Ross Taylor (Yangon) Riza Buditomo (Jakarta) Daniel Pardede (Jakarta) Wei Kwang Woo (Kuala Lumpur) Rick Troiano (Melbourne)

Real Estate

Alex Gong (Shanghai) Dora Stilianos (Melbourne)

Securities

Mark Tu (Taipei)

Тах

Yvonne Beh (Kuala Lumpur) Nopporn Charoenkitraj (Bangkok) Mounia Benabdallah (Amsterdam) Alistair Craig (London) Reinaldo Ravelli (Sao Paulo)** Gwen Hulsey (Houston)* Paula Levy (Palo Alto)* Colleen Romero (Chicago)* Julia Skubis Weber (Chicago)* Brian Arthur (New York)* Kai Kramer (Houston)* Michael Liu (Palo Alto)* Stephen Long (Dallas)* Daniel Stern (Washington, D.C.)*

Trade & Commerce

Tristan Grimmer (London)

*Promotions effective January 1, 2016 **In cooperation with Trench, Rossi e Watanabe Advogados, a Brazilian law firm

- Ends -

About Baker & McKenzie

Founded in 1949, Baker & McKenzie advises many of the world's most dynamic and successful business organizations through more than 12,000 people in 77 offices in 47 countries. The Firm is known for its global perspective, deep understanding of the local language and culture of business, uncompromising commitment to excellence, and world-class fluency in its client service. Global revenues for the fiscal year ended 30 June 2015, were US\$2.43 billion. Eduardo Leite is Chairman of the Executive Committee. (www.bakermckenzie.com)

Baker & McKenzie (Gaikokuho Joint Enterprise), a fully integrated law firm, is one of the leading law firms in Japan, and offers a full range of cross-border and Japanese legal services. As a member firm of Baker & McKenzie, the world's leading international law firm, we are able to draw upon a network to provide high quality solution-oriented legal services through timely delivery. (www.bakermckenzie.co.jp)



Baker & McKenzie (Gaikokuho Joint Enterprise) is a member of Baker & McKenzie International, a Swiss Verein with member law firms around the world. In accordance with the common terminology used in professional service organizations, reference to a "partner" means a person who is a partner, or equivalent, in such a law firm. Similarly, reference to an "office" means an office of any such law firm.