

Press Release

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Baker & McKenzie Announces 83 Partnership Promotions

More than 40% of the new promotions are women

Combining this year's promotions and new lateral talent, the Firm added 134 partners

Global, 25 June 2015 – Global law firm Baker & McKenzie today announced the election of 83 new partners. This latest investment in the Firm's expertise grows the total number of partners to 1,500. Save as indicated, the promotions are effective 1 July.

More than 40% of the new promotions are women. Across the Firm's practice groups globally, Tax saw the largest intake of new partners with Banking & Finance, Dispute Resolution and Employment also bolstering their ranks.

Regionally, 28% of the promotions are in Asia Pacific; 34% are in Europe, Middle East and Africa; 18% in Latin America; and 20% in North America.

Baker & McKenzie added 51 lateral hires, bolstering the Firm's already strong client service capabilities in key practice areas such as Mergers & Acquisitions, Banking & Finance, Tax, and Employment, among others. More than 30% of the lateral hires are women. Combining this year's promotions and new lateral talent, the Firm added 134 partners.

Growth also came from the expansion of the Firm's global reach over the year with the opening of the Brisbane and Jeddah offices.

In the Tokyo Office, Masato Honma (Banking & Finance), Yutaka Kimura (Corporate / M&A) and Yukiko Komori (Tax) will be promoted to partners effective July, 1, 2015.

Commenting on the promotions, Managing Partner of Baker & McKenzie Tokyo, Jeremy Pitts said: "As Japanese companies are moving more rapidly than ever into overseas markets, global law firms like Baker & McKenzie will take on even larger role providing premier services and support to our clients. These promotions are significant in that our new partners have worked overseas and have deep cross-border experience in their respective fields. Their practices, M&A, finance and tax, are critical to the outbound growth of the Japanese economy. I am confident that their promotions will help us continue to support our clients as they execute their outbound transactions and manage their global businesses."

- more -

Antitrust & Competition

Marc Lager (Vienna)
Anton Subbot (Moscow)

Banking & Finance

Amr Baggatto (Cairo)
Gonzague Basso (Paris)
Carlos Sagaon Garza (Mexico City)*
Masato Honma (Tokyo)
Chu Kah Chin (Singapore)
Helen Naves (São Paulo)**
Somika Phagapasvivat (Bangkok)
Kullapa Stavorn (Bangkok)

Capital Markets

Mohammad Al Rasheed (Riyadh)
Robert Eastwood (Riyadh)

Compliance

Vivian Wu (Beijing)

Corporate

Andrea Kennedy (Melbourne)

Dispute Resolution

Carlos Ayres (São Paulo)**
Hillary Brennan (Washington, D.C.)*
Tom Firestone (Washington, D.C.)*
Fernando Goldaracena (Buenos Aires)*
Mia Imperial (Manila)
Trevor McFadden (Washington, D.C.)*
Bryan Ng (Hong Kong)
Pradthanaadt Ratanatanungpong (Bangkok)

Employment

Jordan Faykus (Houston)*
Katja Häferer (Munich)
Alberto Madamé (Madrid)
Raul Lara Maiz (Monterrey)*
Tricia Oliveira (Rio de Janeiro)**
Monica Pizarro (Lima)
Stephen Ratcliffe (London)
Ryan Vann (Chicago)*

Energy, Mining & Infrastructure

Melanie Ho (Taipei)

- more -

Intellectual Property

Guy Birkenmeier (Dallas)*
Jonathon Flintoft (Sydney)
Nathalie Marchand (Paris)
Erica Sarubbi (São Paulo)**
Eva-Maria Strobel (Zurich)
Daniel Tallitsch (Chicago)*

IT & Communications

Julia Wendler (Munich)

Mergers & Acquisitions

Jonathan Adams (Mexico City)*
Julius Cervantes (Manila)
Dang Chi Lieu (Hanoi)
Wendelin Ettmayer (Vienna)
Gwyneth Gu (Taipei)
Yutaka Kimura (Tokyo)
Duffy Lorenz (Chicago)*
Valerie Marsh (Washington, D.C.)*
Mercedes Masjuan (Buenos Aires)*
Lewis Popoff (Chicago)*
Ornsiri Samarnmitr (Bangkok)
Torsten Schmitt (Luxembourg)
Cherri Shi (Shanghai)
Alexander Spoor (Amsterdam)
Christian Vocke (Frankfurt)

Private Equity

Jannan Crozier (London)

Pharmaceuticals & Healthcare

Belle Chiou (Taipei)
Cahyani Endahayu (Jakarta)

Real Estate

Eva Leygonie (Paris)
Samuel Marbacher (Zurich)
Wan Shiu Man (Hong Kong)

Tax(including Tax-Transfer Pricing)

Lucy Alberto (New York)*
Marine Dupas (Paris)
Michiel Kloes (Amsterdam)
Nancy Lai (Shanghai)
Amy Ling (Shanghai)
Yukiko Komori (Tokyo)***
Mirko Marinc (Amsterdam)

- more -



Juan Pablo Menna (Buenos Aires)*
Ciro Meza (Bogota)
Patrick O'Gara (London)
Christian Port (Frankfurt)
Joshua Richardson (Chicago)*
Mark Roche (San Francisco)*
Susan Ryba (Chicago)*
Michele Santocchini (Rome)
Juliane Sassmann (Dusseldorf)
Thales Stucky (Porto Alegre)**
Ana Carolina Utimati (São Paulo)**
Jennifer Wioncek (Miami)*
Roberto Cardona Zapata (Mexico City)*
Antonio Zurera (Madrid)

Trade & Commerce

Holly Files (Washington, D.C.)*
Paul Amberg (Chicago)*
Johannes Teichmann (Frankfurt)

*elections were effective 1 January 2015

**in cooperation with Trench, Rossi e Watanabe Advogados, a Brazilian law firm

***economic analysis professional ("partner" as referred to in this office represents a senior-level professional who would be responsible for case management in each practice area, and does not mean profit-sharing members of the partnership.)

- Ends -

About Baker & McKenzie

Founded in 1949, Baker & McKenzie advises many of the world's most dynamic and successful business organizations through more than 11,000 people in 77 offices in 47 countries. The Firm is known for its global perspective, deep understanding of the local language and culture of business, uncompromising commitment to excellence, and world-class fluency in its client service. Global revenues for the fiscal year ended 30 June 2014, were US\$2.54 billion. Eduardo Leite is Chairman of the Executive Committee. (www.bakermckenzie.com)

Baker & McKenzie (Gaikokuho Joint Enterprise), a fully integrated law firm, is one of the leading law firms in Japan, and offers a full range of cross-border and Japanese legal services. As a member firm of Baker & McKenzie, the world's leading international law firm, we are able to draw upon a network to provide high quality solution-oriented legal services through timely delivery. (www.bakermckenzie.co.jp)

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